

Datalex plc ("the Company") invites you to attend an Annual General Meeting ("AGM") of the Company to be held at **Block U, Eastpoint Business Park, Clontarf, Dublin, DO3 H704, Ireland** on 24 September 2020 at 11.00a.m.

Shareholder Reference Number

Form of Proxy - Annual General Meeting ("AGM") to be held on Thursday, 24 September 2020



Cast your Proxy online...It's fast, easy and secure!

www.eproxyappointment.com

You will be asked to enter the Control Number, Shareholder Reference Number (SRN) and PIN shown opposite and agree to certain terms and conditions.

Control Number: 916748

SRN:

PIN:



To view the notice & related documents online log on to <http://www.datalex.com/investors>

To be effective, all proxy appointments must be lodged with the Company's Registrar at:
Computershare Investor Services (Ireland) Limited, 3100 Lake Drive, Citywest Business Campus, Dublin 24, D24 AK82 or through the voting website, see above, by 22 September 2020 at 11.00a.m.

Explanatory Notes:

- Every shareholder has the right to appoint some other person(s) of their choice, who need not be a shareholder as his/her proxy to exercise all or any of his/her rights, to attend, speak, ask questions and vote on his/her behalf at the meeting. If you wish to appoint a person other than the Chairman of the meeting, please insert the name of your chosen proxy holder in the space provided (see reverse).
- A shareholder may appoint more than one proxy to attend, speak, ask questions and vote at the meeting provided that each proxy is appointed to exercise rights in respect of shares held in different securities accounts. A shareholder acting as an intermediary on behalf of one or more clients may grant a proxy to each of its clients or their nominees provided each proxy is appointed to exercise rights attached to different shares held by that shareholder. To appoint more than one proxy, an additional proxy form(s) may be obtained by contacting the Registrar's helpline on +353 1 447 5460 or you may photocopy this form. Please indicate in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by ticking the box provided if the proxy instruction is one of multiple instructions being given. If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this proxy form has been issued in respect of a designated account for a shareholder, the full voting entitlement for that designated account). All forms must be signed and should be returned together in the same envelope. Where a poll is taken at the AGM, a shareholder, present in person or proxy, holding more than one share is not required to cast all their votes in the same way.
- To be effective, the completed Form of Proxy together with any power of attorney or other authority under which it is executed, or a notarially certified copy thereof, must be deposited with the Registrar of the Company before the deadline set out below. A shareholder wishing to appoint a proxy by electronic means may do so on www.eproxyappointment.com. Details of the requirements are set out in the box above. A shareholder who wishes to appoint more than one proxy by electronic means must contact the Registrar by sending an email to clientservices@computershare.ie.
- The 'Vote Withheld' option overleaf is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.
- Pursuant to section 134A of the Companies Act 1963 and regulation 14 of the Companies Act 2014 (Uncertificated Securities) Regulations 1996, entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at close of business on the day which is two days before the date of the meeting (or in the case of an adjournment as at close of business on the day which is two days before the date of the adjourned meeting). Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.
- To appoint one or more proxies or to give an instruction to a proxy (whether previously appointed or otherwise) via the CREST system, CREST messages must be received by the issuer's agent (ID number 3RA50) not later than 11.00a.m. on Tuesday 22 September 2020. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able to retrieve the message. The Company may treat as invalid a proxy appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Companies Act 2014 (Uncertificated Securities) Regulations 1996.
- The above is how your address appears on the Register of Members. If this information is incorrect please ring the Registrar's helpline on +353 1 447 5460 to request a change of address form or go to www.investorcentre.com/ie to use the online Investor Centre service.
- Any alterations made to this form should be initialled.
- The appointment of a proxy will not preclude a member from attending the meeting and voting in person.

Kindly Note: This form is issued only to the addressee(s) and is specific to the unique designated account printed hereon. This personalised form is not transferable between different (i) account holders; or (ii) uniquely designated accounts. The Company and Computershare Investor Services (Ireland) Limited accept no liability for any instruction that does not comply with these conditions.

All Holders

Poll Card

To be completed **only** at the AGM if a Poll is called.

Ordinary Business

- | | For | Against | Vote
Withheld |
|---|--------------------------|--------------------------|--------------------------|
| 1. To receive and consider the financial statements | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2(a). To re-elect David Hargaden | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2(b). To re-elect Sean Corkery | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2(c). To re-elect John Bateson | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2(d). To re-elect Christine Ourmières-Widener | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2(e). To re-elect Peter Lennon | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2(f). To re-elect Mike McGearty | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2(g). To re-elect Niall O'Sullivan | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Authority to fix the auditors' remuneration | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Special Business

- | | For | Against | Vote
Withheld |
|---|--------------------------|--------------------------|--------------------------|
| 4. Director's authority to allot relevant securities | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Dis-application of pre-emption rights (special resolution) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Convening of EGMs on 14 days' notice (special resolution) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. To approve the Datalex Remuneration Policy | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. To approve the Datalex Long Term Incentive Plan 2020 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. To approve the Datalex Savings Related Share Option Scheme | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Signature _____

Form of Proxy

Please use a **black** pen. Mark with an **X** inside the box as shown in this example.



You can also instruct your proxy not to vote on a resolution by inserting an "X" in the vote withheld box.



I/We hereby appoint the Chairman of the Meeting OR the following person

Please leave this box blank if you have selected the Chairman. Do not insert your own name(s).

as my/our proxy to attend, speak and vote in respect of my/our full voting entitlement* on my/our behalf on any matter at an Annual General Meeting of Datalex plc to be held at **Block U, Eastpoint Business Park, Clontarf, Dublin, DO3 H704 on 24 September 2020** at 11.00a.m. and at any adjournment thereof.

* For the appointment of more than one proxy, please refer to Explanatory Note 2 (see front).

Please tick here to indicate that this proxy appointment is one of multiple appointments being made.

Ordinary Business

- | | For | Against | Vote
Withheld |
|---|--------------------------|--------------------------|--------------------------|
| 1. To receive and consider the financial statements | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2(a). To re-elect David Hargaden | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2(b). To re-elect Sean Corkery | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2(c). To re-elect John Bateson | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2(d). To re-elect Christine Ourmières-Widener | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2(e). To re-elect Peter Lennon | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2(f). To re-elect Mike McGearty | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2(g). To re-elect Niall O'Sullivan | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Authority to fix the auditors' remuneration | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Special Business

- | | For | Against | Vote
Withheld |
|---|--------------------------|--------------------------|--------------------------|
| 4. Director's authority to allot relevant securities | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Dis-application of pre-emption rights (special resolution) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Convening of EGMs on 14 days' notice (special resolution) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. To approve the Datalex Remuneration Policy | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. To approve the Datalex Long Term Incentive Plan 2020 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. To approve the Datalex Savings Related Share Option Scheme | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

I/we direct my/our proxy to vote on any resolution proposed at the Meeting or any other business of the meeting as he or she sees fit or abstain.

Signature

Date

DD / MM / YY

In the case of a body corporate, this proxy must be given under its common seal or be signed on its behalf by an attorney or officer duly authorised, stating their capacity (e.g. director, secretary).

